



The New Miraj Education Society's
KANYA MAHAVIDYALAYA, MIRAJ



PERSPECTIVE PLAN

(For The Academic Year 2018-19 to 2022-23)

INTRODUCTION

A proactive role by the IQAC of an institution is crucial in maintaining the momentum of quality consciousness. NAAC and UGC assign the responsibility to the IQAC for planning, guiding and monitoring Quality Assurance and Quality Enhancement activities of the institution. With this background, the College IQAC has undertaken the task of designing a Perspective Plan for the period of five years commencing from academic year 2018-19 to academic year 2022-23 for a balanced growth. The quality indicators of different criteria determined by NAAC have been taken into consideration as the base to create Quality Radars and to make out milestones for the future.

In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives to obtain Inputs from all stakeholders viz, the management, Principal, the faculty, the administrative staff, students, alumni of the college, the parents and the peer colleagues. Stakeholders' expectations, management policies, goals and objectives and the vision and the mission statement of our college and quality policy of the college are also considered as a base for formulation of the perspective plan.

The present Perspective Plan principally based on –

- i. The NAAC guidelines for ensuring quality aspects in the higher education
- ii. Vision and mission statement of the college
- iii. Quality policy of the college
- iv. Inputs from stakeholders
- v. Societal expectations from the college
- vi. SWOT analysis done by IQAC in 2017.

The prime role of IQAC is to suggest quality measures for the betterment of an institution. While preparing a road map for future growth, the members of the IQAC have considered feedback from all the stakeholders and the recommendations specified in the meetings of the IQAC. Besides, innovative ideas, as suggested by all the stakeholders, have also been carefully incorporated in perspective plan. Student feedback mechanism, self-appraisal and faculty training programmes are arranged by the college as well as attended by teachers, introduction of research committee to proactively encourage teachers for research are some of the measures initiated with priority. The draft of Perspective Plan has to be discussed, reviewed and approved in the meeting of College Development Committee (CDC) of the college, before implementation.



PERSPECTIVE PLAN (Year: 2018-19 to 2022-23)

Perspective plan is blueprint of efforts made by the institution to impart quality education and achieve its vision, mission and objectives.

ACADEMIC

- ❖ To introduce value added and skill-based certificate courses which can empower the students to start their business.
- ❖ To adopt and implement Choice Based Credit System (CBCS) as per university guidelines.
- ❖ To start new PG programmes.
- ❖ To start Graduate and Post Graduate Programmes of Shivaji University, Kolhapur on distance mode.
- ❖ To organise various College/University/State /National/ International level Workshops/ Seminar/ Conferences.
- ❖ To motivate students for field projects/internships.
- ❖ To organise various guest lectures and training programmes.
- ❖ To offer Remedial classes and bridge courses for slow and advanced students.
- ❖ To prepare academic calendar including curricular, co-curricular and extra-curricular activities.
- ❖ To prepare teaching plan, syllabus completion report, departmental co-curricular activities, planning and maintain academic diary.
- ❖ To promote the teaching staff for research publications.
- ❖ To encourage students to do research activities.
- ❖ To promote the teaching faculty to do Ph. D, Minor and Major research.
- ❖ To enhance the use of ICT in the college for effective teaching-learning process.
- ❖ To organise Lead College Activities for the benefit of students and faculty.
- ❖ To increase academic collaborations, MoUs and Linkages.
- ❖ To conduct activities on Intellectual Property Rights (IPR) to make aware the staff and students.
- ❖ To organise workshops and training programmes for teaching and non-teaching staff.
- ❖ To strengthen Career Guidance and Counseling Cell. To try to get students employment through Placement Cell.
- ❖ To organise orientation programme for students.
- ❖ To motivate teachers to participate in Orientation/Refresher Course/FDP etc.



- ❖ To motivate faculty to represent in BOS, academic council and syllabus formation committee.
- ❖ To develop systematic feedback mechanism for various stakeholders.
- ❖ To use effective student centric methods for enhancing learning experiences.
- ❖ To prepare for Academic and Administrative Audit (AAA) for quality enhancement.
- ❖ To implement Continues Internal Evaluation System effectively.
- ❖ To conduct special guidance for various competitive examinations.
- ❖ To provide and avail a transparent mechanism for timely redressal of students' grievances.
- ❖ To develop and motivate Alumni Association involvement in academic activities conducted by institution.
- ❖ To strengthen Internal Quality Assurance Cell (IQAC).
- ❖ To provide some financial assistance to faculty to attend conferences and seminars.
- ❖ Cycle Bank Scheme, various scholarships, adoption scheme etc., for students to be implemented in future.
- ❖ To face NAAC Peer Team for the 2nd Cycle of Accreditation.
- ❖ To bring maximum number of rural as well as Muslim girls into the stream of higher education.

EXTENSION

- ❖ To strengthen the NSS activities.
- ❖ To strengthen the NCC activities.
- ❖ To implement various activities through NSS in the adopted village.
- ❖ To implement various out reached and extension activities through NSS.
- ❖ To enhance MoUs, Linkages and collaborations for extension activities.
- ❖ To start welfare schemes for students.
- ❖ To start an Institutional Scholarships to students.
- ❖ To increase Endowment Prizes.
- ❖ To organise cultural programmes, guest lectures, training programme, student induction programme, etc.
- ❖ To organize environmental, social, health, gender awareness activities.
- ❖ To register Alumni Association.



- ❖ To increase the financial contribution of Alumni of the college.
- ❖ To organise various sports activities.
- ❖ Variety of outreach programmes will be organized by different departments.

INFRASTRUCTURE

- ❖ Demolition of an old building and construction of a new one.
- ❖ Classrooms shall be equipped with L.C.D. projector.
- ❖ Full computerization of the central library services.
- ❖ ICT infrastructure shall be enhanced.
- ❖ Internet, wi-fi, LAN facility shall be enhanced.
- ❖ Office shall be computerized with updated software.
- ❖ To increase number of books, e-books and e-journals.
- ❖ To prepare eco-friendly College campus.
- ❖ Sports facilities shall be enhanced.
- ❖ Pure and safe drinking water facility shall be provided.
- ❖ Separate budgetary provision for maintenance of campus infrastructure shall be made.


Principal
Kanya Mahavidyalaya, Miraj